

AI Readiness Assessment



MGT is your trusted partner to help you navigate challenges to harness the power of AI.

Artificial intelligence (AI) is now widely used in the workplace, with over 75% of workers adopting generative AI, a trend that has nearly doubled in the past six months. This growth highlights the need for organizations, including K-12 school districts, to assess their readiness for large-scale AI integration. Many face challenges like infrastructure gaps, cybersecurity risks, and lack of governance policies. An AI Readiness Assessment can help identify and address these issues, enabling safe and effective AI adoption.

AI Readiness Assessment

MGT's AI Readiness Assessment is a tailored solution designed to evaluate and enhance your organization's ability to maximize AI's potential. With a specific focus on K-12, higher education, and state and local government, this assessment covers two essential pillars: Technology and Organizational readiness. These pillars offer a holistic perspective on the infrastructure, skills, and policies required for successful AI integration.

MGT's AI Readiness Assessment Framework

The framework is built around two domains:

Technology and **Organizational**—each with specific focus areas to ensure a thorough assessment of your organization's current state, needs, and readiness for AI.

Technology Domain

The Technology Domain focuses on essential technical infrastructure required for AI deployment, covering aspects from hardware to cybersecurity.

Roadmap to Maturity

The assessment process includes the following steps:

1. Information Gathering

Conduct interviews with key stakeholders to capture goals, current state, and strategic needs, along with a review of existing documents such as security protocols and governance frameworks.

2. Administer Readiness Assessment

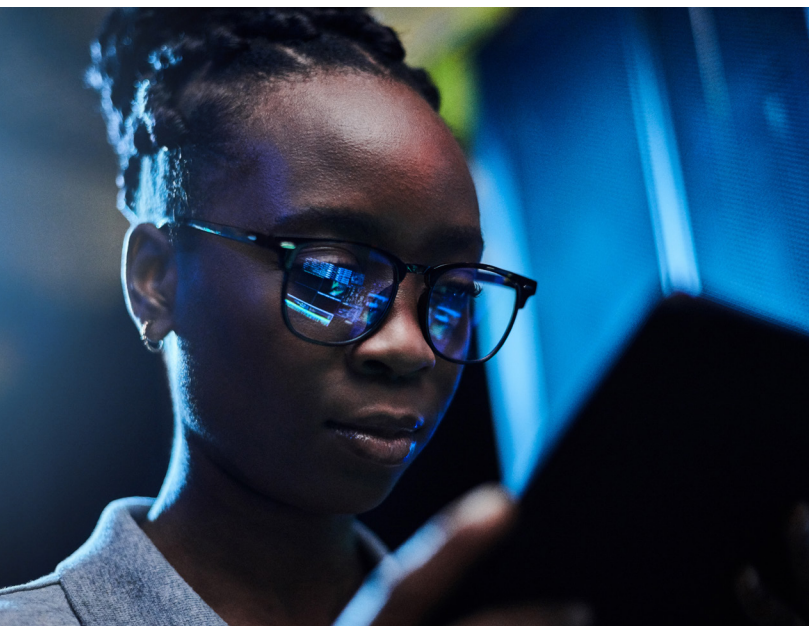
Using the MGT framework, MGT will conduct an AI readiness assessment through structured intake, targeted interviews, and stakeholder interactions to identify and evaluate your organization's maturity levels.

3. Implications & Recommendations

Based on the assessment results, MGT will provide a gap analysis and recommend actions across both Technology and Organizational domains.

4. Roadmap Development

The final step is developing an "AI Roadmap" that includes prioritized actions, potential use cases, and a strategy for future AI growth.





Technology Domain (*continued*)

Key areas to cover include:

Operational Maturity: Organizational demand for AI tools to building your own AI systems.

Technology Infrastructure Maturity: Limited to no AI enabled infrastructure to Leverage AI for predictive failure and Life Cycle Management.

Cybersecurity Maturity: Basic security controls (endpoint protection and firewall security) to Managed Detection Response

Data Maturity: Data is ad-hoc to data access monitored and controlled (IAM/MFA)

Organizational Domain

The Organizational Domain addresses the people, policies, and systemic practices that facilitate sustainable AI integration. This domain is subdivided into three critical areas: **People, Governance & Policy, and Systems.**

People

The People subdomain assesses the human resources and skills necessary for AI adoption.

Key areas to cover include:

AI Center of Excellence: Establishing a team dedicated to supporting AI integration across departments, offering expertise and best practices.

Skilling: Developing AI literacy and proficiency at multiple levels, providing both technical and non-technical users with training resources.

Training Programs: Implementing role-based training for AI use and best practices, with a focus on cybersecurity and ethics.

Capacity Building: Establishing processes to create or modify job roles, descriptions, and requirements that support AI initiatives.

Governance & Policy

The Governance & Policy subdomain addresses the frameworks and policies needed for secure, ethical AI use. **Key areas to cover include:**

AI Governance: Implementing guidelines to ensure responsible AI practices, potentially involving a senior AI officer.

Security: Establishing a security framework with safeguards to protect data, alongside formalized data access controls.

Procurement Standards: Ensuring AI tools align with privacy laws and guidelines, such as the White House Blueprint for an AI Bill of Rights.

Monitoring & Audit: Conducting regular audits of data quality and tracking compliance with governance policies.

Systems

The Systems subdomain evaluates the alignment of AI practices with organizational goals and values. **Key areas to cover include:**

Coherence with Goals: Ensuring AI use supports the organization's mission and vision.

Cross-functional Teams: Building teams with diverse representation (e.g., Technical, Academic, Legal) to oversee AI adoption and management.

Evaluation Metrics: Establishing metrics to assess the financial impact and effectiveness of AI use.

Stakeholder Engagement: Providing regular updates to the School Board and other stakeholders on AI initiatives and outcomes.



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